



KOCHI SALEM PIPELINE PRIVATE LIMITED
(A BPCL-IOCL Joint Venture)

Advt. No. KSPPL/06/2026

Recruitment of Officers, Operations

Kochi Salem Pipeline Private Limited (KSPPL) is a Joint Venture Company formed by Indian Oil corporation and Bharat Petroleum corporation to construct, operate and maintain Kochi-Salem LPG Pipeline. Implementation of the prestigious project is underway and KSPPL plans to recruit self-driven, committed, passionate, result oriented professionals for the entry level positions of **Officer, Operations**. The Officer would be posted at operating locations as per the requirement of the Organization. **Details are as given below:**

<i>Position</i>	<i>Discipline</i>	<i>Vacancies</i>	<i>Educational Qualification</i>
Officer, Operations	Mechanical	6	4-year Full Time Bachelor's Degree in Engineering /Technology in Mechanical/Electrical/Instrumentation & Control/ Electrical & Instrumentation /Electronics & Instrumentation /Electronics & Communication discipline as required in the organization with 60% aggregate percentage (or equivalent CGPA & above) marks from Institution/ College/ University/ Deemed University duly recognized by UGC/AICTE.
	Electrical	4	
	Telecommunication & Instrumentation (T&I)	5	
TOTAL		15	

Age Limit

Age Limit: The upper age limit for various positions as on **01.06.2026** is as indicated below:

Sn.	Positions	Max Age as on 01.06.2026 (Years)	Remarks
1	Officer, Operations	28	Not born before 01/06/1998

Qualification Criteria

- Only Indian National shall be eligible to apply.
- Qualifying Degree should be full time and regular.
- The positions are located in the states of Kerala and Tamil Nadu and any other place as per organization requirement.
- Any other discipline & qualifying criteria may be added as per the organizational requirement. In case of degrees acquired abroad, the equivalent Indian qualification shall be as recognized by UGC/ Association of Indian Universities
- All qualifications should be from an Indian University/ Institute recognized by AICTE approved / UGC recognized University/Deemed University. In case of qualifications acquired from foreign Universities/ Institutes, the candidate shall be required to produce equivalence certificate for such qualifications. The corresponding equivalent Indian qualification shall be recognized by UGC/ Association of Indian Universities.



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- Wherever CGPA/OGPA/DGPA or Letter Grade in a degree is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by University/ Institute. The documentary proof in support of the same must be submitted at the time of verification.
- Calculation of Percentage: The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the qualifying subjects in all the semester(s)/year(s) by aggregating maximum marks. The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60%.
- For calculation of percentage in the qualifying degree, the guidelines given by University/ College will be used. In case there are no such guidelines or documentary proof for the same, then the marks obtained in all the semesters will be used to calculate the final percentage.
- In case of any discrepancy/ change in nomenclature of qualification/ discipline, KSPPL shall have the discretion to decide on the equivalence based on subjects studied, duration, submission of certification from University/College etc. and the decision of KSPPL shall be treated final and binding.
- The cut-off date for determining eligibility criteria in respect of age shall be **01.06.2026** and will remain unchanged irrespective of any reason whatsoever.

Selection Process

- On the basis of the application for the post of Officer, the candidates will be shortlisted for further selection process for assessment of different facets such as knowledge, skills, attitude, competencies etc.
- Selection will be based on relevant Written test, Group Discussion and Personal Interviews (PI)
- The **Personal Interview (PI)** may be conducted through Physical/ online mode and decision of KSPPL would be final in this regard. Shortlisted Candidates are required to be prepared accordingly.
- The selected candidates shall be required to submit a **Surety Certificate** for **Rs. 1,50,000/-** in the prescribed proforma, duly attested by a Gazetted Officer, undertaking to serve the Company for a period of **three years**, including the probation period. In the event of failure to fulfill the said service commitment, the candidate shall be liable to refund the aforesaid amount expended by the Company in connection with his/her selection as Officer, Operations.

Physical Fitness

The appointment of selected candidates will be subject to being found Medically Fit as per the prescribed health standards of KSPPL and they will be required to undergo medical examination by the hospital nominated by the Company, prior to being appointed after due selection. *Reference for a medical examination does not mean final selection.*



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Nature & Period of Engagement

Selected candidates will be appointed as Officer initially and will be on probation for a period of 01(One) year. Candidates shall be posted in LPG Pipeline locations in Kerala and Tamil Nadu, or any other place in India as per Organizational requirement. The locations indicated are tentative and field relocation is expected during the operation period. After completion and commissioning of project, the officers would be posted at operating locations of pipeline as per the requirement of the Company.

Confirmation of service shall be based on the evaluation and assessment of performance during the Probation period. Those who fail to achieve requisite performance, their probation period may be extended by 6 months and further action will be taken in accordance with the policy of the Company.

Compensation and Other Benefits

KSPPL endeavors to offer an attractive compensation, pay and perks to its employees. Candidates selected will be paid **indicative Annual CTC in 1st year** as mentioned below:

<i>Designation</i>	<i>Annual CTC (in Rs. Lakhs)</i>
Officer, Operations	5

The company shall provide medical insurance cover to its employees and dependent family members over and above the CTC. **Candidates will be eligible for annual increment and Performance linked increment as per the policy of the company.**

How to Apply

- 1. Before applying, candidates should ensure about meeting the necessary eligibility criteria of the position.**
2. Interested candidates fulfilling the above laid down eligibility criteria are required to apply online in the registration format available in the Career Section of KSPPL website, <https://www.ksppl.com>
3. The candidates must have an active E-mail ID & Mobile number which must remain valid for at least next one year. All future communications with the candidates will take place only through email. Candidates have to ensure accuracy of their E-mail id & Mobile number. No change in E-mail Id & Mobile number as declared in the online application will be allowed
4. Uploading self-attested copies of the following documents is mandatory while submitting the online application. Incomplete applications and applications not accompanied by the required documents will be rejected without further notice.
 - a) Updated CV/Resume
 - b) Matriculation Certificate
 - c) Valid ID Proof (Aadhaar/Passport/Driving License)
 - d) Degree Certificate and Consolidated Mark list
- 5. THE ORIGINAL TESTIMONIALS/DOCUMENTS ALONG WITH ONE SELF-ATTESTED COPY of the following documents will have to be produced by the candidates at the time of Personal Interview (PI) if called:**
 - a. 2 recent passport size colour photographs.
 - b. High School certificate for proof of Date of Birth.
 - c. Certificates of Academic qualifications and statements of marks of all the qualifications for all semesters/years in Graduation..
 - d. Proof of identity & Address (Voter ID, Aadhaar Card).



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- e. Any other document in support of your candidature.
6. Qualification certificates & marksheets are to be submitted in chronological order.
7. No application will be entertained after the expiry of last date of receipt of Online Application Form.
8. Candidates not fulfilling the minimum laid down criteria advertised with respect to educational qualification & age for selection to the respective post, would not be able to register online.
9. Candidates should submit only one application for one vacancy and application once submitted cannot be altered. *KSPPL will not be responsible for non-receipt/bouncing of any e-mail sent to the candidates.* However, KSPPL reserves the right to call the candidate for any one position.
10. In case of any document being in language other than Malayalam/English, candidate is required to attach a translated version of the same in Malayalam/ English also.
11. If any claim made by a candidate is found to be incorrect, his/her candidature shall be summarily rejected.

Venue & Time

Date, time and details of venue of the selection and all other correspondence shall be communicated to shortlisted candidates through email. Candidate are advised to visit the website regularly for updates.

General Information & Instructions

1. Only Indian Nationals are eligible to apply.
2. The candidate should ensure that he/she fulfils the eligibility criteria and other norms mentioned in this advertisement before submission of application.
3. All qualifications should be essentially from an Indian university/ Institute recognized by AICTE/UGC/Deemed University/ appropriate statutory authority.
4. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.
5. No modifications are allowed after candidate submits the online application form. If any discrepancies are found in the data filled by the candidate online and that of the original testimonies, the candidature of such candidates is liable to be rejected. Hence, utmost care should be taken to provide accurate details before submitting the online application.
6. **KSPPL reserves the right to raise the minimum eligibility standards and reserves the right to fill or not to fill or partially fill any of the above vacancy without assigning any reasons whatsoever.**
7. Any modification/amendments/ corrigendum in the advertisement will be given in KSPPL's website www.ksppl.com only.
8. Candidates are also advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate may check on KSPPL.'s website www.ksppl.com only.



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9. Canvassing by a candidate in any form shall disqualify his/her candidature.
10. Depending on the requirement, the Company reserves the right to cancel/restrict/enlarge/ curtail the recruitment process without any further notice and without assigning any reason thereof.
11. Any dispute with regard to recruitment against this advertisement will be settled within the jurisdiction of Ernakulam only.
12. Candidates called for physical interview will be reimbursed the travelling expense by shortest route from the address of correspondence as filled in the Application form, for TO & FRO journey with in India, subject to maximum limit of **3rd AC rail fare**, on production of tickets. The local travel expenses will not be reimbursed. *If the candidate is not meeting the eligibility criteria or does not possess complete requisite documents, he/she will not be allowed to attend the Personal Interview (PI) and no travel expenses will be paid to them.*
13. No application fee will be charged from the candidates.
14. Candidature is liable to be rejected at any stage of recruitment/ selection process without any notice or his/her services after joining are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or KSPPL comes across any evidence/knowledge, that the qualification/experience/any other particulars indicated in application/personal resume/other forms/formats are not recognized/false/ misleading and/or amounts to suppression of information/particulars/facts which should have been brought to the notice of KSPPL or that the candidate has been shortlisted for next stage in the process has secured employment in the company (KSPPL) through any unfair means.
15. KSPPL reserves its right to reject any application, if reasonably satisfied from the documents and information furnished by the candidate that he/she is not earnest towards the employment and does not hold sound professional character depending on his/her past experience with previous employer(s)/organization(s).
16. KSPPL reserves the right to verify Character & Antecedents of the selected candidates before/after issuance of appointment letter. In case of receipt of any negative report, selection/services of the shortlisted candidate would be terminated.

Communication with KSPPL

Any information regarding this recruitment process would be made available on the e-mail address provided by the candidate at the time of registration and/or shall be uploaded on KSPPL's website. Candidates are advised to periodically check the site for further updates.

Queries if any should be sent to careers@ksppl.com

Important Dates

Sr. No.	Particular	Date
1.	Start date of online Registration	17/06/2026
2.	Last Date for Online Registration	07/07/2026
3.	Cut-off date for Calculating Age	01/06/2026
